

Environment & Climate Change Policy

At Popular Vehicles and Services Limited (PVSL), we recognize that sustainable business growth goes hand in hand with environmental responsibility. Keeping in view our vision to be the world's most admired corporate by progressively delivering greater value, we are committed to integrating eco-conscious practices into our business operations.

We strive to reduce our carbon footprint, conserve natural resources, and enhance environmental awareness among customers, employees and the wider community. This policy serves as a framework to guide our actions towards a greener and more sustainable future.

Our Environmental Commitments

1. Energy Efficiency and Carbon Reduction

- Optimize the infrastructure with energy-efficient Heating, Ventilation, and Air Conditioning (HVAC) systems and renewable energy sources like solar panels.
- Encourage carpooling, eco-friendly transportation to reduce carbon emissions.

2. Sustainable Waste Management

- Implement a comprehensive waste disposal and recycling program for vehicle parts, used oils, batteries, and other hazardous materials.
- Promote paperless transactions through digital documentation, e-invoicing, online customer interactions and employee communications.
- Collaborate with certified vendors for eco-friendly disposal of non-recyclable waste.

3. Water Conservation and Green Initiatives

- Adopt water-recycling systems in vehicle washing and servicing to minimize water wastage.
- Increase green spaces around our facilities and participate in **afforestation initiatives** within local communities.

4. Eco-Friendly Operations and Supply Chain Management

- Work closely with local suppliers & other stakeholders to ensure environmentally responsible sourcing of vehicle parts and dealership materials.
- Reduce reliance on single-use plastics and encourage biodegradable or reusable alternatives in our operations.
- Conduct regular training programs for employees on environmental best practices and compliance with state and central governments environmental regulations.

5. Customer and Community Engagement

- Educate customers on the benefits of fuel-efficient vehicles, hybrid models, and sustainable driving habits.

- Organize awareness campaigns to promote sustainability.
- Collaborate with local NGOs and government initiatives to support State and Central governments' environmental conservation efforts.

6. Governance and Accountability

- **Oversight by the Board**

The governance of this policy shall be the responsibility of the Board of Directors, which will ensure its alignment with organizational goals, legal requirements and best practices. The Board will oversee the implementation, monitoring and evaluation of this policy, ensuring it is effectively adhered to across all levels of the organization.

- **Periodical Updation of Policy**

This policy shall be reviewed at an interval that best suits the organization to ensure its continued relevance, effectiveness and compliance with evolving laws, regulations, and best practices. The Board will take responsibility for the timely review and approval of any amendments or updates to the policy, based on feedback, performance evaluations and external changes.

- **Training and Awareness**

The organization commits to fostering a culture of governance and accountability through ongoing **training** and **awareness programs**. These programs will aim to educate all employees, leadership and all key stakeholders on the requirements of the policy, their respective responsibilities and the mechanisms of accountability.

Training sessions will be conducted as needed and will be tracked to ensure participation. The organization will also employ **various mediums** such as workshops, online modules and seminars to ensure that the information is accessible.

Our Vision for a Sustainable Future

At PVSL, we believe that true business success lies in delivering value beyond profits—by embracing sustainability, innovation, and environmental stewardship. As a responsible dealership, we remain committed to building a greener future by continuously evolving our eco-friendly practices.

Together, let us drive towards a cleaner, more sustainable tomorrow!

- **Compliance:**

All the stakeholders of PVSL must comply with this policy and participate in ensuring the purpose of the policy. This Policy will be reviewed regularly and make improvements as necessary.

Effective Date

This policy is effective immediately from 26th March 2025.

Approved by

Board of Directors